

LAW & ECONOMICS CENTER

Workshop on Labor Markets and Employment Law

Sunday, November 11 - Thursday, November 15, 2018
The Ritz-Carlton, New Orleans



Agenda

Sunday, November 11 *The Ritz-Carlton, New Orleans*

3:00 – 5:00 pm **Registration** (*Lobby*)

5:00 – 6:30 pm **Welcome, Introductions** (*Carrollton*)

Class 1: The Economics Perspective: Incentives Matter - Butler

Reading Assignment:

Butler, Drahozal, & Shepherd, *Economic Analysis for Lawyers*, 3rd ed., Carolina Academic Press (2014): Chapter I, pp.3-53

6:30 pm **Welcome Reception and Dinner** (*Reception - Mercier Courtyard, Dinner - Crescent View*)
The History of the Law & Economics Center - Butler
(*Spouses welcome*)

Monday, November 12 *The Ritz-Carlton (all class sessions held in Carrollton Room)*

7:00 – 8:00 am **Breakfast** (*Broadmoor*)
(*Spouses Welcome*)

8:00 – 9:15 am **Class 2: Overview of Labor Markets - Morriss**

Reading Assignment:

Butler, Drahozal, & Shepherd, Chapter VIII, §A, pp. 421-425

Kristle Cortes, Andrew Clover, and Murat Tasci, *The Unintended Consequences of Employer Credit Check Bans on Labor and Credit Markets*, Fed. Reserve Bank of Cleveland, Working Paper 16-25R2 (Jan. 2018)

David Autor, *Why Are There Still So Many Jobs? The History and Future of Workplace Automation*, 29(3) *J. Econ. Persp.* 3-30 (2015).

9:15 – 9:30 am **Break**

9:30 – 10:45 am **Class 3: Hiring, Employment at Will - Meiners**

Reading Assignment:

Butler, Drahozal, & Shepherd, Chapter VIII, §B, pp. 425-453

Richard A. Epstein, *In Defense of the Contract at Will*, 51 *U. Chi. L. rev.* 947, 955-977 (1984).

10:45 – 11:00 am **Break**

11:00 am – 12:15 pm **Class 4: Human Capital and Signaling - Morriss**

Reading Assignment:

Butler, Drahozal, & Shepherd, Chapter VIII, §C, pp. 453-470

Bryan Caplan, *The World Might Be Better Off Without College for Everyone*, *The Atlantic* (Jan/Feb 2018).

12:15 pm **Adjourn for Day: Afternoon Study Session**

Tuesday, November 13 *The Ritz-Carlton (all class sessions held in Carrollton Room)*

7:00 – 8:00 am **Breakfast** (*Broadmoor*)
(*Spouses Welcome*)

8:00 – 9:15 am

Class 5: Discrimination - Meiners

Reading Assignment:

Claudia Goldin, *How to Achieve Gender Equality*, Miliken Institute Review (2015)

Stewart Schwab, *Employment Discrimination*, in Encyclopedia of Law & Economics (Elgar, 1998)

9:15 – 9:30 am

Break

9:30 – 10:45 am

Class 6: Compensation - Meiners

Reading Assignment:

Edward Lazear, *Compensation and Incentives in the Workplace*, 32(3) J. Econ. Persp. 195-214 (2018)

10:45 – 11:00 am

Break

11:00 am – 12:15 pm

Class 7: Immigration and Trade - Morriss

Reading Assignment:

Two Immigrants Debate Immigration, Reason (Dec. 2016)

Teresa Fort, et al., *New Perspectives on the Decline of US Manufacturing Employment*, 32(2) J. Econ. Persp. 47-72 (2018)

12:15 pm

Adjourn for Day: Afternoon Study Session

Wednesday, November 14 *The Ritz-Carlton (all class sessions held in Carrollton Room)*

7:00 – 8:00 am

Breakfast (*Broadmoor*)
(*Spouses Welcome*)

8:00 – 9:15 am

Class 8: Occupational Licensing and Unions - Meiners

Reading Assignment:

Butler, Drahozal, & Shepherd, Chapter VIII, §D, pp. 470-480

Anthony Ward and Kathy Sanchez, *A Golden Opportunity for the Golden State: How SB 946 Would Protect Sidewalk Vendors--and the Public*, Institute for Justice (2018)

9:15 – 9:30 am

Break

9:30 – 10:45 am

Class 9: Risk and Compensating Differentials - Morriss

Reading Assignment:

Butler, Drahozal, & Shepherd, Chapter VI, §C3, pp.

W. Kip Viscusi, *Pricing Lives: International Guideposts for Safety*, 94 Economic Record 1-10 (2018)

W. Kip Viscusi, *Pricing Lives for Corporate and Government Risk Decisions*, 6(2) J. Benefit Cost Analysis 227-246 (2015)

10:45 – 11:00 am

Break

Agenda

11:00 am – 12:15 pm

Class 10: Pensions and Life Cycle Employment - Morriss

Reading Assignment:

Laurence Kotlikoff, *America's Fiscal Insolvency and Generational Consequences* (Testimony, Senate Budget Committee, 2015)

David A. Skeel, *The Education of Detroit's Pension and Bond Creditors*, Penn Wharton Public Policy Initiative Issue Brief 2, no. 1 (January 2014).

12:15 – 6:30 pm

Adjourn for Afternoon Study Session

6:30 pm

Closing Reception and Dinner: Restaurant August (301 Tchoupitoulas St, New Orleans, LA 70130)
(Spouses Welcome)

Thursday, November 15

9:00 am

Travel day, departure at leisure

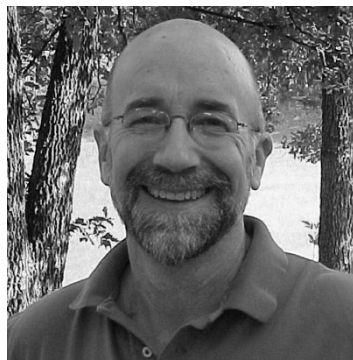
Instructor Profiles



Henry N. Butler, JD, PhD

*Dean and George Mason Foundation University Professor of Law
George Mason University Antonin Scalia Law School*

Henry N. Butler is Dean and Professor of Law at George Mason University Antonin Scalia Law School and Executive Director of the George Mason University Law & Economics Center. For over 20 years, he has led judicial education programs that teach judges the basics of economics, finance, accounting, statistics, and scientific methods. He received a MA and PhD in economics from Virginia Polytechnic Institute and State University and a JD from the University of Miami School of Law. He received a bachelor's degree in economics from the University of Richmond.



Roger E. Meiners, JD, PhD

*Goolsby-Rosenthal Chair in Economics and Law
University of Texas Arlington*

Professor Roger Meiners is the John and Judy Goolsby and E.M. (Manny) Rosenthal Chair in Economics and Law for the College of Business and the Chairman of the Department of Economics. Prior to his roles at UTA, Professor Meiners served as the Director of the FTC's regional office in Atlanta from 1983 to 1985, and taught Law and Economics to students at the Universities of Texas A&M, Miami, and Clemson. His external affiliations include being a Senior Fellow at the Property and Environment Research Center (Montana).



Andrew P. Morriss, JD, PhD

*Professor of Law
Texas A&M University School of Law*

Professor Morriss has previously clerked for US District Judge Barefoot Sanders and for US Magistrates William Sanderson and John Tolle in Dallas, and has also practiced in the Texas Rural Legal Aid offices in Hereford and Plainview. In addition to teaching law, Professor Morriss is also the Founding Dean of the Texas A&M University School of Innovation (I-School) and Vice President for Entrepreneurship and Economic Development. When it comes to research, Professor Morriss' work focuses on international financial centers like the Cayman and Channel Islands, and on regulatory issues involving the environment and energy.